

# QLIFE IMPACT REPORT 2024







QLife acknowledges the traditional custodians of country throughout Australia, their diversity, histories and knowledge and their continuing connection to lands, waters and communities. We pay our respects to all Australian Indigenous peoples and their cultures, and to elders past and present. Sovereignty was never ceded.

In this document we are using the acronym LGBTIQ+SB. LGBTIQSB stands for Lesbian, Gay, Bisexual, Trans, Intersex, Queer, Sistergirls & Brotherboys. We use Sistergirls & Brotherboys to explicitly include LGBTIQ+ Aboriginal and Torres Strait Islander communities under the umbrella.

The + aims to cover other sexualities and genders including Asexual, as an example, who are welcome at QLife. However, we acknowledge this is not ideal, and many community members have critiques of the acronym.

# HOW WE CREATE CHANGE

QLIFE'S VISION
IS THAT EVERY
LGBTIQ+SB PERSON
FEELS CONNECTED
AND VALUED,

NO EXCEPTIONS.

## **OUR GOALS ARE TO:**



Provide an accessible digital peer support service to LGBTIQ+SB people. Be available and easy to access for all people in the community.



Provide an LGBTIQ+SB culturally appropriate digital peer support service that meets the unique needs and experiences of the diversity of the community, while promoting equitable access and reducing mental health disparities.



Provide a flexible service that meets the needs of individuals who require varying levels of support and connection, including support for complex mental health and suicide.



Provide LGBTIQ+SB people, their family/ friends & health professionals with a first point of contact for information, support, and referrals.

QLife's LGBTIQ+SB-specific peer support counteracts discrimination, stigma and isolation. The cornerstone of QLife is our national network of Peer Supporters, both paid and volunteer. They provide a sense of belonging and connection while supporting people with their mental health & wellbeing issues.

46%
INCREASE IN DEMAND FO

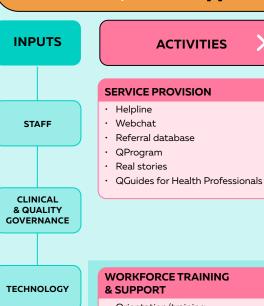
QLIFE SINCE THE START OF THE COVID-19 PANDEMIC, COMPARED TO THE YEARS BEFORE IT. Since the launch of QLife in 2013, there is increasing complexity in the issues being presented at QLife. QLife's support relates to discrimination & violence, family & domestic violence, sexual assault, suicide, mental health issues, trauma and other psychological distress.

QLife is a critical, indispensable service to the community.

# **HOW WE MEASURE OUR IMPACT**

This model shows us the connection between the work we are doing and how it leads to positive mental health impacts for the LGBTIQ+SB community.

# QLife // PROGRAM LOGIC MODEL



### SHORT TERM

Reduced immediate distress for service users

Service users feel they can communicate their support needs

Service users have an increased knowledge of where to go for support/help

Peer supporters feel more connected

Peer supporters feel they are learning

new skills and/or receiving information

to each other nationally

relevant to their roles

### MEDIUM TERM

OUTCOMES V

### QLife service users

- · Improved mental health & wellbeing
- Decreased sense of isolation and
- · Increased community connection

### QLife service users

- · feel less stigma
- · ^ help seeking
- self-efficacy
- coping skills

Increase peer support engagement

Peer supporters have increased skills and confidence in supporting increasingly complex presentations An Australia free of stigma, prejudice, and discrimination toward LGBTIQ+SB people

LONG

**TERM** 

Improved mental

risk of suicide for

health and reduced

LGBTIQ+SB people

LGBTIQ+SB people

care and connection

get the support,

they need to live

long and fulfilling

lives

- · Orientation/training
- Supervision
- · Community of Practice
- Development Opportunities

### SERVICE QUALITY & SAFETY QLi

- National Infrastructure
- Accreditation against the National Safety and Quality Digital Mental Health Standards
- Contract management

QLife team members feel they have the knowledge to provide a quality service to service users

Services users feel the service is designed for their needs

QLife is a psychologically safe and inclusive service, and is culturally relevant for First Nations people

### **EVALUATION & DATA**

- · Funding acquittals and reporting
- · Quality improvement

Improved data collection which leads to better understanding of how the service impacts service users

QLife is informed by consumer needs

QLife is a sustainable service with optimal funding

RESEARCH & DATA

**FUNDING** 

**PARTNERSHIPS &** 

COLLABORATION



# QLife uses technology to gather meaningful and robust data that is:

- Meaningful only collecting data that is necessary and that respects data sovereignty
- User-centric emphasises the user voice in planning, implementation and review.
- Continuously improving Collection and analysis aimed at learning and improving, as well as addressing issues and emerging trends
- Mixed methodology uses a variety of methods including contact records, web analytics, surveys, feedback, meeting minutes, and interviews.

# THIS IS WHAT WE DO

### QLife: NATIONAL LGBTIQ+SB DIGITAL MENTAL HEALTH SERVICE

Those who identify as LGBTIQ+SB, their families, support people and practitioners

### Peer support



**Self-directed** 



Helpline - 1:1 single session phone, webchat



**QGuides for health professionals** 



QProgram - 1:1 multi session enhanced support for complex contacts



Real stories (video / audio)



Referral database



Supported referrals and connections (internal / external)

### **WHAT WE VALUE**

Be collaborative Be consistent across the service

Aim for emotional safety

Act with intersectional awareness

Address systemic oppression within our structures

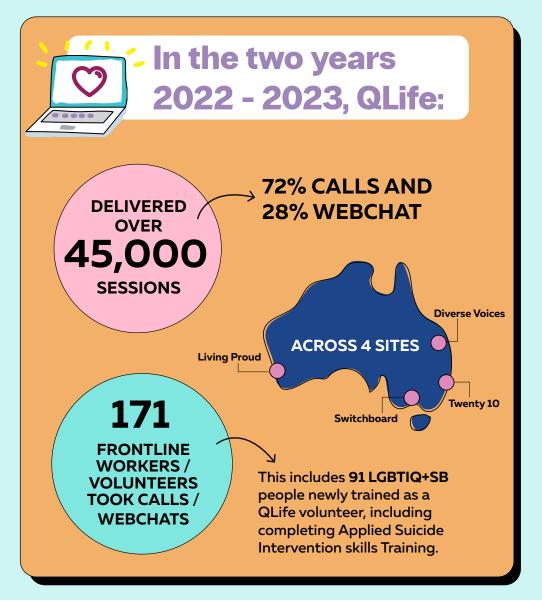
Accredited against safety & quality Standards:1

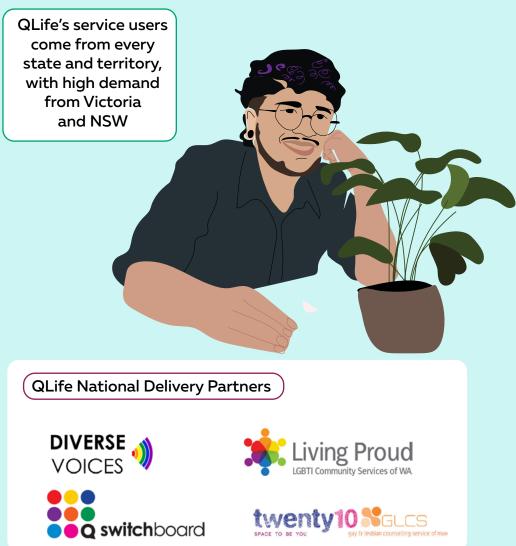
Clinical and Technical Governance + Partnering with Consumers + Model of Care

1. Australian Commission on Safety and Quality in Health Care. 2020. National Safety and Quality Digital Mental Health Standards

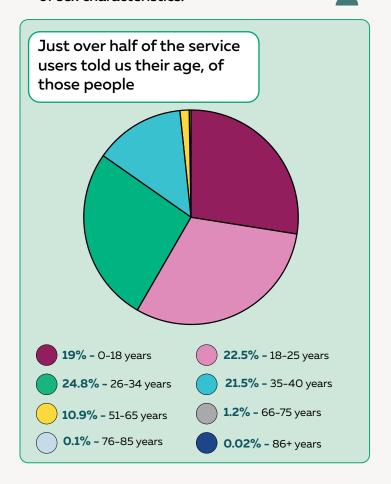
QLife aligns with the Fifth National Mental Health and Suicide Prevention Plan and Vision 2030. QLife can play a significant role in delivering on the 10-year LGBTIQ+ Health and Wellbeing Action Plan being developed in 2024.

# WHO USES QLIFE?



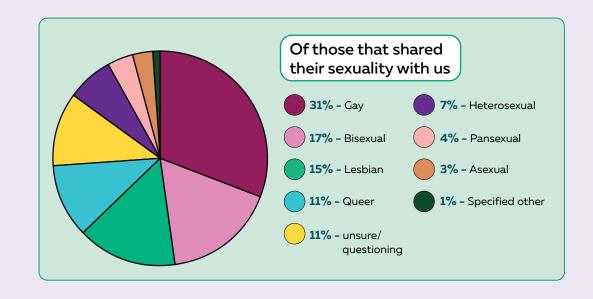


# A total 216 service users disclosed to QLife that they were Intersex, having innate variations of sex characteristics.



Service users shared their gender with us

Male	28.7%
Female	21.4%
Trans woman	19.8%
Non-binary	7.9%
Trans	7.8%
Trans man	6.2%
Unsure/questioning	4.8%
Genderqueer	2.1%
Agender / No Gender	0.4%
Prefer not to answer	0.4%
Specified another term	0.3%



# **OUR IMPACT**



# QLIFE'S POINT OF DIFFERENCE – BY THE LGBTIQ+SB COMMUNITY, FOR THE LGBTIQ+SB COMMUNITY

93% of service users felt it was important that QLife is a LGBTIQ+SB specific service

**91% of service users** felt it was important that they were supported by someone from the **LGBTIQ+SB community**.

Your staff are truly the best. I am a survivor of both child abuse & conversion therapy, & have since been diagnosed with PTSD & other stuff. You have talked me back from the edge more then once.

I don't know what I'd do without your help. I've always been able to trust you, even when I haven't been able to trust my actual psychologist.

- Service user feedback

1/

The support I received from QLife around my grief from losing a queer friend to suicide, should really be acknowledged. QLife has been a strong support during my grief emotions and other queers experiencing grief, and its even more valuable sharing it with QLife staff who are queer themselves and have that silent understanding and deep empathy.

- Service user feedback



85% would contact QLife again if they needed more support\*

# 81% reported that it was important for them to contact QLife today

\*This include 7.5% who would need the right circumstances to contact again, EG reduced wait times. An additional 9% were unsure if they would contact again, and 6.5% would not contact again.



I don't know the name of the person who helped me but I truly can't tell them enough just how grateful I am for their help! I was feeling so overwhelmed and on the verge of just giving up even trying to transition completely. The help I received from this person turned it all around! I've been trying by myself for almost a year now and I just kept running into roadblocks and now I have hope again and a little confidence too.

- Service user feedback



I can't even say how much I needed this, its by far been the best mental health service I have ever used.

I've called and hung up for four day because I was so nervous, and I am grateful I stayed on the line today.

- Service user feedback





72% of service users report they feel less distress after speaking with QLife



The wait time today was under 30 seconds, insanely grateful as I know they can be a popular service and have had to wait for long before, but they are always, always worth the wait. Also their reassurance that they are here for me tonight, was so supportive, and made me feel safe. I feel a huge cloud that was above my head, passing. I feel calm, and not distressed anymore. They also gave me really helpful strategies, and thoughts around loneliness and grief. I reach out to QLife multiple times a year and have never had a bad experience, their amazing level of support needs to be acknowledged. Thank you for everything you do for the queer community!

- Service user feedback

# WHAT DO PEER SUPPORTERS THINK

88% state they have the knowledge to provide a quality service to service users

93% proud to work/volunteer for QLife

"As a professional group sharing lived experience – we have broadening knowledge and experience across the service which enables us to support people who contact us.

I can contribute and make a difference.

It is healing to be able to offer the one thing I didn't have access to."

- Interview with Peer supporter

# **Peer supporter**

Going through the training to be a QLife Peer Supporter was a right of passage for me in the queer community. I want to be the person that I really needed. I want to learn that. I want to give back.

It makes me feel safer in the community to know that hundreds of community members have had this training and experience over the years. It's in an overall skilling-up of the community to support each other. This makes our communities safer. I feel so much more hopeful about our community knowing there are so many caring, knowledgeable people out there actively working to support everyone in our community

Being a QLife Peer Supporter made me a better partner, friend and chosen family member. I learnt how to give feedback, how to ask about suicide and I learnt about consent. I feel more confident about how to identify abusive relationships – things I did not realise I didn't understand before.

- Peer Supporter case study



# **WHAT'S NEXT**

QLife's first ten years saw the service emerge as a critical, indispensable service for the LGBTIQ+SB community, by the LGBTIQ+SB community. As we look forward to the next ten years, QLife will

- 1. Further improve the impact of specialist LGBTIQ+SB peer support
- 2. Grow and scale to reach more of the community
- 3. Pilot new offerings that are responsive to the community's needs



"The shared lived experience of being an LGBTIQ+SB person is what makes QLife so special. We are committed to honouring and building on the histories that underpin QLife of activism and doing things for community, by community.

We see the growing complexity in the contact with QLife and are strengthening up to meet that need – and reach more of the community that need us.

- QLife Director, Sophie Potter



Thank you to the lesbian, gay, bisexual, trans, intersex & queer people who have worked to support the improved health and wellbeing of their peers, children, families, friends, and communities. QLife is committed to honouring and building on our proud history of grassroots, community responses to marginalisation, persecution and discrimination of LGBTIQ+SB people and communities.

QLife is also committed to peer support based on the shared lived experiences of being LGBTIQ+SB. We prioritise the lived experience of being LGBTIQ+SB across all levels of the service. We recognise the prevalence of issues relating to mental health and suicide in our communities that results from discrimination and marginalisation. We honour the expertise and wisdom that emerges from that lived and living experience. The voices and stories are essential in our collective efforts to support the mental health of our communities, and respond to the impacts of suicidal thoughts and actions.



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